



May 16, 2022

Nippon Light Metal Holdings Company, Ltd.

Notice of Revision of the NLM Group Management Policy

Nippon Light Metal Holdings Company, Ltd. (President and CEO: Ichiro Okamoto; Head Office: Minato-ku, Tokyo; “The Company”), announces that it has revised the NLM Group Management Policy.

NLM Group Management Policy

◆ Corporate Philosophy

Contribute to improving people's quality of life and environmental protection by continuing to create business, focused on aluminum.

◆ Basic Policies

- The Group will create healthy, safe workplaces, and achieve zero-accident operations.
- The Group will continuously provide diverse value to customers by deepening the level of collaboration and coordination within and outside the Group.
- The Group will work actively to achieve carbon neutrality, to help create a sustainable society.
- The Group will engage in fair and honest business operations, with respect for human rights and an emphasis on ethics.
- The Group will respect diverse values, and develop human resources from a long-term global perspective.

The Company will aim to enhance its corporate value by maximally utilizing the strengths of the NLM Group, namely, its accumulation of extensive expertise in aluminum and diverse business lineup, while also contributing to the realization of a sustainable society by working to solve various social issues through its business activities.

The new management policy carries on the spirit at the foundation of the previous management policy. However, it redefines the Company's corporate philosophy and goals based on key challenges for the NLM Group identified last year, along with efforts to address those challenges, as the needs of society and customers become more diverse in line with changes in the social environment.

The entire NLM Group will work together to realize the new management policy.

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